



DEPARTMENT OF THE NAVY
OFFICE OF THE SECRETARY
1000 NAVY PENTAGON
WASHINGTON, DC 20350-1000

8 February 2006

MEMORANDUM FOR DISTRIBUTION

Subj: DEPARTMENT OF THE NAVY OBJECTIVES FOR 2006

The Leadership of the Department of the Navy (DON) provides the attached objectives for accomplishment this year. Success in these priorities will increase the effectiveness of the entire Department, improve the lives of Sailors and Marines, and result in greater security for our Nation.

These objectives are not intended to be a comprehensive list of all that needs to be done in the Department. Neither does their position in the list of objectives reflect any relative priority. The list does, however, reflect our consensus on areas we personally intend to track to achieve the desired effects this year.

Support for the accomplishment of the attached objectives for 2006 is necessary and appreciated. Lead organizations are assigned for each objective. The lead organization is responsible to team with supporting organizations to build a course of action with applicable metrics. The initial reports should include the schedules, milestones and measures to ensure accomplishment in 2006. Monthly reports from each lead organization will document continued progress.

Michael G. Mullen
Admiral, U.S. Navy
Chief of Naval Operations

Michael W. Hagee
General, U.S. Marine Corps
Commandant of the Marine Corps

Donald C. Winter
Secretary of the Navy

Attachment:
As stated

(See Distribution on next page)

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Distribution:

UNSECNAV

VCNO

ACMC

ASN (M&RA)

ASN (FM&C)

ASN (I&E)

ASN (RD&A)

GC

DNS

OPA

DON CIO

JAG

NIG

CHINFO

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AUDGEN

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DMCS

2006 Department of the Navy Objectives

1. **Execute the Department of Navy (DON) strategy to optimize the workforce with emphasis on attracting and retaining the proper mix of high quality people and maximizing the synergy of the people in the Navy-Marine Corps Team.**

- Take care of returning Marines and Sailors and their families.
- Implement the National Security Personnel System - Spiral 1.
- Develop, groom and properly deploy innovative leaders at all levels in the DON.
- Implement the 2006 priorities per Force Management Oversight Council Strategic Plan.

(Lead: ASN(M&RA). Primary supporting: CNO, CMC, CHINFO)

2. **Use the Navy-Marine Corps Team to aggressively prosecute the Global War on Terrorism (GWOT).**

- Provide the Combatant Commanders with skilled forces for combat operations, especially in Iraq and Afghanistan, including tools to counter Improvised Explosive Devices.
- Optimize Naval contribution to Special Operations Forces, including the implementation of Marine Corps Special Operations Command.
- Continue to develop and expand the Navy Expeditionary Combat Command to include its interdependence with the Marine Corps.

(Lead: CNO, CMC. Primary supporting: ASN(RD&A))

3. **Build the Navy-Marine Corps Force for Tomorrow.**

- Strengthen the Navy and Marine Corps role in the Joint/Interagency Team, emphasizing the Naval Services' strengths of access, persistent presence, and small footprint.
- Establish a Shipbuilding Plan which has the consensus of the administration, Congress, and contractor teams to build the required type and number of ships.
- Establish and implement a strategy for Marine Corps modernization and reconstitution programs (ground and aviation systems).
- Continue development of the Department of the Navy mission in Homeland Defense/Security including the integration of multi-national and commercial maritime industry support into Maritime Domain Awareness.

(Lead: CNO, CMC, UNSECNAV, ASN(RD&A). Primary supporting: ASN(FM&C), ASN(I&E), CLA, DON CIO, NCIS)

4. **Emphasize Safety. Manage risk to improve mission effectiveness and to safeguard the people and resources of the Navy-Marine Corps Team.**

- Improve safety performance across DON to meet Secretary of Defense Strategic Planning Guidance to reduce baseline mishap rates by 75% by the end of FY2008.
- Promulgate and execute the Naval Safety Strategy and Action Plan.
- Establish a corporate risk management and mitigation strategy and ensure that Department leaders and managers use risk-based approaches for planning and problem solving.

(Lead: ASN(I&E). Primary supporting: CNO, CMC, CHINFO)

5. **Reinforce ethics as a foundation of conduct within the Department of the Navy.**

- Continue emphasis on coordination and training of ethics counselors.
- Teach and enforce ethics and standards of exemplary conduct consistently, starting at the earliest career stages.

(Lead: General Counsel. Primary supporting: CNO, CMC, ASN(RD&A), ASN(FM&C), ASN(M&RA), ASN(I&E), NAVINSGEN, JAG, CHINFO, AUDGEN)